

Dr Cam Raw & Dr Kate Toyer

On The Vet Vault



ABOUT KATE AND CAM

Dr Kate Toyer graduated as a vet in 1995, got married in 1996 and bought shares in a veterinary practice with her partner in 2000. She had what looked like the perfect veterinary life, but Kate felt like a fraud because the person living this dream life was a man called Adam. In 2015 she started HRT and publicly transitioned, becoming the only 'out' trans female veterinarian in the world at the time. In 2016 Kate founded Australian Rainbow Veterinarians and Allies, a support and advocacy organisation for LGBTIQA+ people in the veterinary industry which she currently leads.

Dr Cam is a Palawa man with family links to the far south of Lutruwita (Tasmania). In the nine years since graduating he's worked in cattle practice in Victoria, mixed practice in the UK, remote small animal practice in the Northern Territory and now in a teaching and research role in Melbourne. Providing veterinary care and building relationships in remote communities across the Top End have provided pathways to explore his cultural identity in ways he never imagined growing up, and a big focus of his current work relates to Indigenous representation, mental well-being and diversity and inclusion.

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Source: Australian Bureau of Statistics

IN THIS EPISODE

- 00:00 - Diversity and inclusion - an introduction
- 03:30 - How did Cam and Kate get into veterinary medicine?
- 15:12 - Kate's decision to transition
- 22:52 - How being a vet affects the expression of our identity
- 33:38 - Cam's Work in the Northern Territory
- 38:51 - Being disaffected with your work as a vet
- 55:48 - Veterinary euphoria - what is it and what are some examples?
- 59:45 - What has Cam gained from his work in the NT?
- 1:08:14 - Inclusion in the veterinary profession
- 1:21:01 - What can we do to support inclusion and diversity in the veterinary profession?
- 1:27:38 - The Veterinary Kaleidoscope Summit
- 1:37:06 - What does your average Sunday look like?

KATE AND CAM'S PODCAST

In 2021, Kate and Cam joined forces to start The Veterinary Kaleidoscope Podcast where they explore the experiences of people from diverse backgrounds in the veterinary world.

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